



Ministry is Multiplied Through Relationships

Small Group Ministry Apprentice Position Description

Understanding the Role of a Leader

Apprentices are leaders in training. They with investment from the Small Group Leader and with time can lead a group of their own.

LENGTH OF COMMITMENT: Minimum of 9-12 months.

COACHING RELATIONSHIP: Your leader and your assigned Coach

SPIRITUAL GIFTS: Any combination: Leadership (Acts 13:1-3; 15), Teaching (John 21:15-17; 1 Tim. 4:6, 11, 6:17), Exhortation (Acts 9:26-30), Administration (Acts 15), Shepherding/Pastor (Ephesians 4:11-12), Ministry/Service (Acts 6:1-6; II Chronicles 34:9-13, Evangelism (Acts 2:14-29, 8:4-13, 26-40)

EVERY LEADER NEEDS TO DEMONSTRATE THESE ATTRIBUTES AND SKILLS:

Faithful to God and to the Ministry

Each apprentice leader is a position of influence within the body of Christ and therefore, it is important that you are striving to be mature in your walk with Christ and that you are living a life on integrity so that your life may be an example to follow. Each apprentice leader needs to be familiar with the vision and philosophy of the Small Group Ministry.

Available to invest time, energy and effort in the ministry

Attendance at regularly scheduled leadership meetings is expected.
Weekly communication with your leader by phone or e-mail is expected weekly with a one-on-one meeting monthly.
Attendance at MBC/Frontline is expected.

Initiative should be taken by the leader to live out the Small Group Ministry Mission

You are to recruit an apprentice to intentionally disciple and equip them with skills to enable them to lead a group.
Each small group will branch out and form a new group every 12-18 months.

Teachable attitude toward church's leadership and teaching.

Each apprentice leader needs to be familiar with the MBC doctrinal statement and agree to teach along its guidelines.
Each apprentice should be facilitating the group discussion 50% of the time and should be open to constructive evaluation from the leader regarding leadership skills.
Apprentices are expected to attend and actively participate in the New Leader Training.

Honest relationships that set the tone of community building.

As apprentice leader of the group, you will assist the leader in creating and maintaining a safe and trusting environment that allows group members to build community with each other and that fosters intimacy among the group members.
Honest apprentice leaders own their actions and are open to accountability.

Developing these skills:

Facilitating discussion, caring for group members, including new people, delegating responsibility, and conflict resolution