



Ministry is Multiplied Through Relationships

Small Group Ministry Leader Position Description

Understanding the Role of a Leader

Leaders are catalysts for life-change in their small group. They lead the group to intentionally grow in their spiritual journey. Group leaders aren't Biblical scholars. Rather they are shepherds of the 8-12 people in their small group.

LENGTH OF COMMITMENT: Minimum of 9-12 months.

COACHING RELATIONSHIP: Your assigned Coach

SPIRITUAL GIFTS: Any combination: Leadership (Acts 13:1-3, 15), Teaching (John 21:15-17, 1 Tim. 4:6, 11, 5:17), Exhortation (Acts 9:26-30), Administration (Acts 15), Shepherding/Pastor (Ephesians 4:11-12), Ministry/Service (Acts 6:1-6; II Chronicles 34:9-13), Evangelism (Acts 2:14-29, 8:4-13, 26-40)

EVERY LEADER NEEDS TO DEMONSTRATE THESE ATTRIBUTES AND SKILLS:

Faithful to God and to the Ministry

A leader is a position of influence within the body of Christ and therefore, it is important that you are striving to be mature in your walk with Christ and that you are living a life on integrity so that your life may be an example to follow.

Each leader needs to be familiar with the vision and philosophy of the MBC Small Group Ministry.

Available to invest time, energy and effort in the ministry

Attendance regularly scheduled leadership meetings, is expected.

Weekly communication with your coach by phone or e-mail is expected weekly with a one-on-one meeting monthly.

Attendance at MBC/Frontline is expected.

Initiative should be taken by the leader to live out the Small Group Ministry Mission

You are to recruit an apprentice to intentionally disciple and equip them with skills to enable them to lead a group.

Each group will branch out and form a new group every 12-18 months.

Teachable attitude toward church's leadership and teaching.

Each leader needs to be familiar with the MBC doctrinal statement and agree to teach along its guidelines.

Each leader should attend and actively participate in New Leader Training.

Honest relationships set the tone of community building.

As the leader of the group, you are responsible for creating and maintaining a safe and trusting environment that allows group members to build community with each other and that fosters intimacy among the group members.

Honest leaders own their actions and are open to accountability.

Necessary skills:

Facilitating discussion, caring for group members, including new people, delegating responsibility, and conflict resolution