



Ministry is Multiplied Through Relationships

# Small Group Ministry Senior Coach Position Description

*TIME COMMITMENT:* Depends on Number of Coaches

*MINIMUM LENGTH OF COMMITMENT:* One year

*REPORTING RELATIONSHIP:* Ministry Staff

*SPIRITUAL GIFTS:* Any Combination: Leadership (Acts 13:1-3; 15), Teaching (John 21:15-17; 1 Tim.4:6,11; 6:17), Exhortation (Acts 9:26-30), Administration (Acts 15)

## Understanding the Role of a Senior Coach

Coaching is our key strategy for on-going small group leader training. Senior Coaches invest in 3-4 coaches so that the coaches grow personally, spiritually and in leadership skills. Senior Coaches invest through one-on-one meetings, small groups, and huddle visits. Coaching allows our ministry to remain decentralized and relational at the same time.

Senior Coaches appreciate the responsibility and the need for the church to supervise and care for the small groups under its authority. In order to have healthy growth, accountability and connection is not an option.

## WHO A SENIOR COACH IS:

A proven leader with experience in small groups, discipleship, and high level team building.  
Exhibits an excitement about the Great Commission and the Great Commandment.  
Understands and incorporates the basic disciplines of the Christian life, having a vibrant walk with God.  
Lives a life of integrity that avoids the appearance of evil and is above reproach.  
Embraces Small Group Ministry Mission

## WHAT A SENIOR COACH DOES:

Your primary task is to be a model of Christian maturity who builds intentional relationships, equips coaches, and ministers as a part of a team.

### **Senior Coaches Intentionally Shepherd Christ Followers**

Proactively pursue your coaches: meeting with them one-on-one on a regular basis.

### **Senior Coaches Equip Coaches**

Huddle (or meet as small group) regularly with coaches so that community is built and peer-to-peer learning occurs.

Work with coaches to develop and/or enhance necessary skills for leadership.

### **Senior Coaches Build Coachdoms**

Visit huddles to: vision cast, encourage the leaders, and provide feedback to the coach.

### **Senior Coaches Invest in Apprentice Senior Coaches**

Multiply your ministry by training an apprentice senior coach.

## **Necessary skills:**

Equipping, encouraging, vision casting, strong interpersonal skills, problem solving, conflict resolution, community building, time management, discernment, and ability to speak the truth in love.